

COACHES



COLORADO HEAD COACH
TAD BOYLE

School-best 69 victories in any 3-year span of CU Basketball

COLORADO BUFFALOES

HEAD COACH TAD BOYLE



BOYLE FILE

Family: Wife, Ann;

Daughter Claire; Sons, Jack and Pete

Hometown: Greeley, Colo.

High School: Greeley Central

College: College: Kansas, 1985

(B.S., Business Administration)

COACHING CAREER

2010-Present:

Head Coach, University of Colorado

2006-2010:

Head Coach, University of Northern Colorado

2000-2006:

Associate Head Coach, Wichita State University

1998-2000:

Assistant Coach, Jacksonville State (Ala.) University

1997-1998:

Director of Basketball Operations,

University of Tennessee

1994-1997:

Assistant Coach, University of Oregon

PLAYING HISTORY

University of Kansas

Two NCAA Tournament Teams (1984, 1985)

Named Team Captain Senior Season

"Most Unselfish Player" 1985

"Most Inspirational Player" 1982

Greeley High School

Led Wildcats to 1981 State Championship

Colorado Player of the Year

Converse All-American Team

In only three years, Tad Boyle has accomplished only what a select few have done before him in the annals of the University of Colorado men's basketball program. And, yet Boyle continues to rewrite and lead the Buffaloes to greater heights not seen in a half of century.

Boyle, 50, enters his fourth year with CU men's basketball program having already established a .645 winning percentage, the best among all CU basketball head coaches with a minimum of three years. Under his tutelage, he has won an impressive 69 games at CU, the fastest win total in the shortest time in school history, and his postseason winning percentage of .688, also ranks first (with a school-best 11 victories).

"Tad has done something few thought possible -- turn Colorado into a basketball school," ESPN.com Senior College Basketball Writer Andy Katz said. "The Buffaloes have as much of an impact in their new conference as any other team transitioning to a new league and that is a credit to Tad and his staff."

In only three seasons, Boyle and his coaching staff have rewritten the CU record book:

- First CU head coach in 50 years since Sox Walseth (1961-62 & 1962-63) to lead the Buffs to back-to-back NCAA Tournament appearances (2011-12 & 2012-13).
- First CU coach to lead Buffs to three consecutive post-season appearances (2010-11 NIT semifinal; 2011-12 NCAA 3rd Round; 2012-13 NCAA 2nd Round).
- First CU coach to win 20 games in each of his first three years.
- First coach to have three, 20+ winning seasons.
- Owns three of CU's seven 20+ winning seasons.
- Three-straight fifth conference place finishes (school-first with fifth place or better three-straight season since 1968-71: first, third, fifth).
- 44 home wins, the second-most victories in a three-year span.
- 94-46 (.671) coaching record over the last four years (including a 25-8 record at Northern Colorado, 2009-10).

Those are just a few examples of a three-year synopsis of what Boyle's coaching staff has accomplished. The 2012-13 season also saw school-firsts not seen in some time on the CU campus:

- AP No. 23 ranked (Nov. 19): first time CU was ranked in a major poll since back-to-back No. 25 rankings in the 2005-06 Coaches' Poll.
- No. 19 Associated Press/USA Today Coaches' Poll (Nov. 26)
- 2012 Charleston Classic Champions (3-0); first mid-season title since 2002-03.

• Seven attendance records: season sellouts (7); game (11,708); season (155,884); season average (10,392); conference (94,371); conference average (10,486); games over 10,000 fans (12). The Buffs have now enjoyed the best three consecutive years in attendance numbers ever (421,028, an 8,255 average for 51 games; no previous coach averaged over 6,500 for a three-year run).

- No. 1 in Pac-12 Conference-only defense (62.2 ppg.).
- No. 1 in Pac-12 Conference Team (all games)
- No. 1 in 3-Point Percentage Defense (32.0).

Not just a presence at the Coors Events Center, Boyle, CU's 18th head coach in school history remains active in the community throughout the Centennial State:

- One of three court coaches for the 2013 USA Basketball Men's World University Games training camp (assisting the 2013 USA Basketball Men's World University Games coaching staff during the June 24-July 1 training camp at the U.S. Olympic Training Center in Colorado Springs, Colo.).
- Official starter of the 34th Annual Bolder Boulder (May 2012), the largest road race in the United States where all participants are timed and the fifth largest road race in the world.
- In December 2012, the men's basketball team visited the Children's Hospital at the Anschutz Medical Campus in Aurora.
- September 2012, Boyle was invited to Washington, D.C. with other college basketball coaches to urge Congress to protect federal funding for cancer research and prevention programs on Capitol Hill.
- December 2011, the team volunteered with the non-profit Share-A-Gift program, an organization helping families of need acquire children's toys for the holidays. Both programs are part of the CU Athletics Leadership Development Program. The program is designed to develop a culture of leadership in which CU student-athletes act with personal responsibility, integrity and accountability while staying committed in both principle and actions to the greater good.

• In September 2011, Boyle joined 20 other coaches from the Front Range for a two-day coaching seminar with former Denver Nuggets head coach George Karl, the 2012-13 NBA Coach of the Year.

"This is it (my dream job), there's no doubt," Boyle said after being named head coach on April 19, 2010. "I remember talking with (Maryland men's basketball head coach) Mark Turgeon once when he asked me where I wanted to be in 10 years, and I said the head coach at the University of Colorado. This is a destination job. I'm humbled and honored."

In his first season (2010-11), Boyle began to set the standard by a first-year head coach, capping the season with a trip to the World's Most Famous Arena - Madison Square Garden and a National Invitation Tournament semifinal appearance. The Buffaloes won a school-record 24 games, including 18 school-best wins at the Coors Events Center, establishing one of the best home court advantages in all of college basketball.

"They're the heartbeat of this arena, they are the difference makers," Boyle said of the Coors Events Center crowd after a home victory in 2011-12. "To have that (student) section full was key, and I just want them to know that we appreciate and need them."

CU ranked fifth nationally in free throw percentage (77.8), 12th in scoring (79.6 ppg) and 19th in field goal percentage (47.3).

Boyle earned National Coach of the Week honors (Hoops Report, Jan. 10-16) after leading the Buffs to a 3-0 conference start, including wins over No. 9/8 Missouri and No. 21/20 Kansas State. The win over the Wildcats gave CU its first road win over a nationally ranked opponent since January 1997 (No. 20 Texas Tech). CU defeated four ranked teams, including a 22-point comeback win upsetting No. 5/5 Texas, 91-89.

In year two (2011-12), Boyle became the first CU coach to begin the conference season with back-to-back 3-0 starts and the first coach since Frosty Cox (1935-36, 1936-37) to win his conference opener in back-to-back years. He also won his 40th game (home win vs. Oregon) in just 61 games tying Cox (1935-39).

For his efforts, Boyle became the first CU head coach to earn the District 20 Coach of the Year by the National Association of Basketball Coaches (NABC), an award voted among his coaching peers. The 48 wins

TAD BOYLE YEAR-BY-YEAR COACHING RECORD

Season	Team (Position)	Record	Pct.	Note
1994-95	Oregon (AC)	19-9	.679	NCAA Tournament; 11-7 in Pac-10
1995-96	Oregon (AC)	16-13	.551	
1996-97	Oregon (AC)	17-11	.607	NIT Tournament
1997-98	Tennessee (DOBO)	20-9	.690	NCAA Tournament
1998-99	Jacksonville State (AC)	8-18	.308	
1999-00	Jacksonville State (AC)	17-11	.607	12-6 in TAAC
2000-01	Wichita State (AC)	9-19	.321	
2001-02	Wichita State (AC)	15-15	.500	9-9 in MVC
2002-03	Wichita State (AC)	18-12	.600	NIT Tournament; 12-6 in MVC
2003-04	Wichita State (AC)	21-11	.656	NIT Tournament; 12-6 in MVC
2004-05	Wichita State (AC)	22-10	.688	NIT 3rd Round; 12-6 in MVC
2005-06	Wichita State (AC)	26-9	.743	NCAA Sweet 16; MVC Regular Season Champs (14-4)
2006-07	Northern Colorado (HC)	4-24	.143	Bears' first year in Big Sky Conference
2007-08	Northern Colorado (HC)	13-16	.448	
2008-09	Northern Colorado (HC)	14-18	.438	Qualified for first Big Sky Tournament
2009-10	Northern Colorado (HC)	25-8	.758	CIT Quarterfinals; most wins in school history
2010-11	Colorado (HC)	24-14	.632	NIT Semifinal; most wins in school history; most home wins (18)
2011-12	Colorado (HC)	24-12	.667	NCAA Tournament Third Round; Pac-12 Tournament Title; Tied school record for wins in a season
2012-13	Colorado (HC)	21-12	.636	NCAA Tournament Second Round; First CU coach in 50 years to lead Buffs to NCAA Tournament in back-to-back seasons
Totals (Head Coach)		125-104	.546	
Totals (Overall)		333-251	.570	Eight 20 win seasons, 11 postseason appearances

are a school-best in any two-year span of the program.

Boyle continued to make most of his "dream job" a reality for CU fans guiding the Buffaloes to the 2011-12 NCAA Tournament (third round), another 24-win season, and a conference championship in its inaugural season of the

Pac-12, winning four games in four days at the Staples Center in Los Angeles.

"I'm a believer in Tad Boyle," said Jay Bilas, ESPN College Basketball Analyst. "He is not only a terrific teacher of the game with great basketball knowledge, he keeps it simple and gives his players an understanding of what you need to do to win, but a firm understanding of how teams lose, too. Boyle has tremendous toughness in him. He is demanding without being demeaning, and he puts his players in position to achieve together without fear of failing. That's what truly outstanding coaches do, and Tad Boyle is a truly outstanding coach."

Prior to his arrival to Boulder, Boyle resurrected the basketball program at the University of Northern Colorado, where he guided the Bears to a 56-66 record (.459) the past four seasons, including a breakout season in 2009-10, when the Bears were 25-8 (.758) and finished second in the Big Sky Conference. For his efforts, he was awarded the NABC Division I All-District Coach of the Year, the Big Sky Coach of the Year by both The Sporting News and CollegeInsider.com, where he was also named a finalist for the National Mid-Major Coach of the Year award.

"Tad Boyle represents everything that is right about college basketball," then-CU athletic director Mike Bohn said. We look forward to his leadership, poise and com-



petitive drive to unite all our collective Buff interests to support our team and this enterprise that has so much promise for the long term."

A Greeley, Colo., native, Boyle was named the 17th coach in UNC history on April 25, 2006. At that point, the Bears were in the midst of a transition to Division I in its first season as a member of the Big Sky Conference. Northern Colorado finished 4-24 in his first season when squad finished last nationally in the final RPI rankings for that season. There were, however, flashes of times to come that season, including close losses to both Colorado (88-86) and Colorado State (75-66).

Over the next two seasons at UNC, he improved the team's win total from four to 13 and then 14. The Bears defeated Colorado State, 72-59, in his second season and also knocked off San Diego State, 72-59. The Aztecs were ranked among the nation's top 50 teams in the RPI rankings at that time. In year three, the Bears had improved from one conference win his first season to an even 8-8 mark and earned the school's first Division I post season trip, to the Sun Belt Conference Tournament.

It all came together for Boyle in his fourth season in Greeley, as the Bears advanced to the post season for the first time in school history, advancing to the quarterfinals of the CollegeInsiders.com Tournament while racking up a school record 25 victories. He coached one first-team All-Big Sky member and also the Big Sky Conference Defensive Player of the Year.

Prior to Northern Colorado, he spent six seasons as an assistant coach at Wichita State and was part of another turn around that saw the Shockers improve from 9-19 (.321) his first year there to one of the nation's top mid-major teams in 2006 when Wichita State went 26-9 and advanced to the Sweet 16 of the NCAA Tournament. The Shockers eventually lost to Final Four Cinderella George Mason in the regional semifinals, but not before they had secured the No. 21 ranking in the final collegiate polls.

Boyle played collegiately for legendary coach Larry Brown at Kansas (1981-85). He was a member of two NCAA Tournament teams (1984, 1985) and was part of the 1984 Big Eight Tournament championship squad. As a senior, Boyle captained the Jayhawks, which featured freshman Danny Manning, who three years later led the Jayhawks to the NCAA Championship.

After earning a bachelor of science degree in business administration from Kansas in 1985, Boyle went on to serve six years as a high school basketball coach at various Colorado programs. He was the sophomore basketball coach at Greeley (Colo.) West for a year and then was an assistant coach at Loveland (Colo.) High School for two years.

From there, he served at Longmont (Colo.) High School for three years before returning to the college ranks.

It was at Kansas that Boyle played alongside Turgeon, whom he also coached with at Oregon under Jerry Green. Boyle's first collegiate coaching job in 1994 was on Green's Ducks staff, where he spent three seasons and helped the Ducks to the 1995 NCAA Tournament and the 1997 National Invitational Tournament. In 1997, Boyle followed Green to Tennessee, where he was director of basketball operations when the Vols won 20 games and advanced to the NCAA Tournament.

Boyle reconnected with Turgeon the following year, this time as an assistant coach at Jacksonville State (Ala.), where they helped turn a team that was 8-18 into a 17-11 squad in just one season.

Before heading to play collegiately at Kansas, Boyle was a standout performer at Greeley Central High School, where he led the Wildcats to a state championship as a senior in 1981 and earned Colorado Player of the Year honors as well as being selected to the Converse All-American team. His high school jersey was retired at the conclusion of his senior season.

Boyle is married to the former Ann Schell of Greeley, and they have two sons, Jack and Pete, and a daughter, Claire.



WHAT THEY ARE SAYING ...

"Tad has bought back a resurgence to Colorado basketball with his energy and enthusiasm. I am impressed with his knowledge of the game and his ability to communicate to his Buffaloes team."

— Dick Vitale, *ESPN College Basketball Analyst*

"Tad has done something few thought possible -- turn Colorado into a basketball school. The Buffaloes have as much of an impact in their new conference as any other team transitioning to a new league and that is a credit to Tad and his staff."

— Andy Katz, *ESPN.com Senior College Basketball Writer*

"I'm a believer in Tad Boyle. He is not only a terrific teacher of the game with great basketball knowledge, he keeps it simple and gives his players an understanding of what you need to do to win, but a firm understanding of how teams lose, too. Boyle has tremendous toughness in him. He is demanding without being demeaning, and he puts his players in position to achieve together without fear of failing. That's what truly outstanding coaches do, and Tad Boyle is a truly outstanding coach."

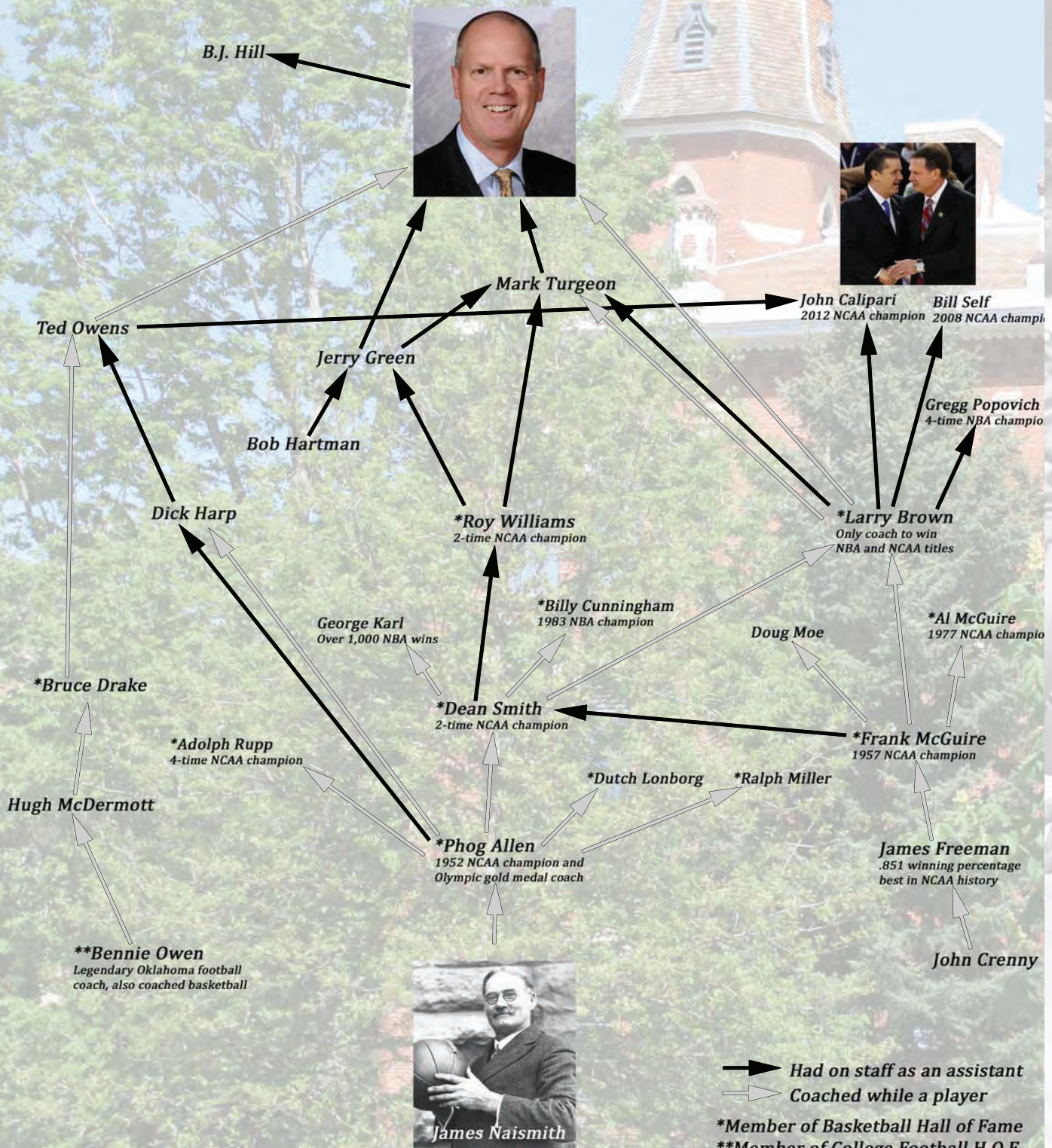
— Jay Bilas, *ESPN College Basketball Analyst*

"I've been blessed to work with many hall of fame caliber coaches during my career and I can say without reservation that Tad Boyle is as talented as any coach I've been around! Whether you're talking about X's-and-O's, in-game adjustments, or recruiting...he's the total package. And, best of all...he's an even better human being."

— Mark Johnson, *Sports Director Newsradio 850 KOA*

TAD BOYLE COACHING TREE

Below is a diagram of all the head coaches that Boyle played for or coached under at the college level, and all the mentors those coaches played for or coached under, etc. going all the way back to Dr. James Naismith. The shortest route tracing Boyle back to the game's inventor is only four generations (going either from Larry Brown to Dean Smith to Phog Allen to Naismith, or from Ted Owens to Dick Harp to Allen to Naismith). Boyle is a direct descendant of seven members of the Naismith Memorial Basketball Hall of Fame as well as a charter member of the College Football Hall of Fame. Notable "cousins" along the way are also mentioned:



ASSOCIATE HEAD COACH JEAN PRIOLEAU



PRIOLEAU FILE

Family: Wife, Janelle; Son Elijah

Hometown: Teaneck, N.J.

High School: Teaneck

College: Fordham 1992

COACHING CAREER

2013-present

Associate Head Coach,
University of Colorado

2010-2013:

Assistant Coach, University of Colorado

2008-2010:

Assistant Coach, Texas Christian University

2006-2008:

Assistant Coach, Iowa State University

2005-2006:

Assistant Coach, Marquette University

2000-2005:

Assistant Coach, Wichita State University

1999-2000:

Assistant Coach, Fordham University

Jean Prioleau enters his fourth year as the associate head coach with the University of Colorado men's basketball staff. Prioleau brings a wealth of expertise on and off the court in making the Buffaloes program one of the elite teams in the Pac-12 Conference.

"Jean is ready to be a head coach, deserves to be a head coach," CU head coach Tad Bole said. "He is multiple-faceted in terms of his recruiting and coaching ability, relationship with the players, and his professionalism. Jean does a tremendous job and has for many years, not just CU's staff, but any staff he's been on."

In his three years in Boulder, Prioleau has helped the Buffaloes enjoy their finest three-year span in the program's history. Back-to-back NCAA Tournament berths in 2011-12 and 2012-13, respectively happened for the first time in 50 years, in addition to a school-first, three-straight 20-win seasons. The Buffs also advanced to the NIT semifinals in 2010-11, making the last three seasons in Boulder, three seasons to remember with a school-first three-straight post-season appearances.

Prioleau has also helped the Buffs reach unprecedented heights in the win column. CU won a school record 24 games in each of the 2010-11 and 2011-12 seasons, with another 21 victories in 2012-13. The 69 victories are the most victories in any three-year span in school history. At home at the Coors Events Center, Prioleau has assisted the Buffs build a home court dominance winning 44 of 51 games, the second-best win total in any three-year home span.

On the court, Prioleau has also mentored three former CU student-athlete greats that have made the next step professionally in their basketball careers. Two of the three, Alec Burks (No. 12 overall, 2011, Utah Jazz) and Andre Roberson (No. 26 Overall, 2013, Minnesota Timberwolves) were both drafted in the NBA Draft first round, while Cory Higgins played with the Charlotte Bobcats during the 2011-12 season. Burks also became CU's second-ever lottery pick (Chauncey Billups).

In 2011-12, CU's first year in the Pac-12 Conference and at the inaugural conference tournament, the Buffs became just the 10th team in the nation to win at least four games in four days to capture the tournament title (CU's first since winning the Big 8 title in 1968-69). Prioleau also helped CU earn its first NCAA Tournament appearance since 2002-03 when the Buffs would go on to upset No. 6 UNLV in the second round.

Over the last three seasons, Prioleau has coached a number of student-athletes that have earned conference excellence with a number of conference accolades.

In CU's first year of the Pac-12, Andre Roberson (first team, all-defensive, all-tournament team), Carlon Brown (second team, tournament's most outstanding player), and Spencer Dinwiddie (freshman team) were all named to conference teams.

In year two of the conference, Roberson (first team, defensive player of the year, all-defensive team); Dinwiddie (first team) and Josh Scott (all-freshman team) all earned post-season accolades, and in CU's last year of the Big 12 Conference in 2010-11, Alec Burks (first team, Big 12 All-Tournament team), Cory Higgins (second team), Levi Knutson (co-sixth man award) were all recognized.

Prior to his arrival to CU, Prioleau was an assistant coach and recruiting coordinator at Texas Christian University from 2008-2010. With the Horned Frogs, Prioleau not only served as the program's recruiting coordinator, but also was responsible for working with the TCU guards. Prioleau guided the development of TCU freshman Ronnie Moss as he became the first freshman since the 2001-2002 campaign to average double-digits as well as the progression of guards Edvinas Ruzgas and Keion Mitchem.

Prior to TCU, Prioleau spent two years on the coaching staff at Iowa State (2006-2008) where he helped the Cyclones record 29 victories during his time. In his two seasons, the Cyclones had three All-Big 12 Conference performers in Mike Taylor, Wesley Johnson and Jiri Hubalek. All three were ranked in the top-100 among in a pair of defensive categories.

Soon after accepting the position at Iowa State, Prioleau played an instrumental role in signing one of the top players for the Cyclones in Wesley Johnson. The 6-7 forward from Corsicana, Texas, proved to be a valuable find for the Cyclones as he garnered All-Big 12 Rookie Team accolades as well as honorable mention freshman All-American laurels during the 2006-2007 campaign.

Prior to joining the Iowa State program, Prioleau spent the 2005-2006 season as an assistant coach under former Marquette head coach and current Indiana University head coach Tom Crean. In his lone season with the Golden Eagles, Marquette recorded a 20-11 overall record and a 10-6 mark in Big East Conference en route to securing a spot in the NCAA Tournament. Prioleau was part of a Marquette program that ranked 11th in the country in three-point field goal percentage, 22nd in three-point field goals made per game and 43rd in the nation in scoring offense in his lone campaign. That season, Prioleau watched as the Golden Eagles posted victories over a trio of nationally-ranked opponents, including a 94-79 triumph over top-ranked UConn.

Before his stint with Marquette, Prioleau spent five seasons on the coaching staff at Wichita State (2000-2005) where he played a vital role in the resurgence and success of the Shockers in the Missouri Valley Conference. The Shockers earned a berth in the National Invitation Tournament on three occasions during Prioleau's tenure. During his five-year tenure, the Shockers never finished below a .500 overall or conference mark while winning 18 or more games in four of five seasons. The Shockers collected 94 total victories during Prioleau's tenure,



and sixth in scoring. Prioleau guided the Rams to back-to-back Patriot League titles, including hitting the game-winning three-pointer in the 1992 Patriot League Championship Game.

The Rams advanced to the NCAA Tournament during the 1991-92 season for the first time since the 1971 campaign while Prioleau was selected as a first team All-Patriot League selection. He also guided the Rams to a pair of NIT Tournament appearances during the 1989-90 and 1990-91 seasons, including a 25-8 overall record during his junior campaign.

A 1992 graduate of Fordham University with a degree in physics, Prioleau is a member of both the NABC (National Association of Basketball Coaches) and BCA (Black Coaches Association).

After his collegiate career, Prioleau was the last cut of the Indiana Pacers as an undrafted rookie in the fall of 1992. From there he would play professionally with the Yakima Sun Kings of the Continental Basketball Association. In the fall of 1995, he once again tried the NBA, only to be the last cut of the New York Knicks. Prioleau would then finish his pro career in Turkey and Italy.

Prioleau and his wife, Janelle, have a son, Elijah, born January 2011.

including a pair of 20-win seasons in each of his final two campaigns with the program.

In addition to signing the top recruiting class in 2001 in the Missouri Valley Conference, Prioleau helped ink Sean Ogirri (Colorado Player of the Year), Paul Miller (2006 Missouri Valley Conference Player of the Year and 2001 Freshman of the Year), Jamar Howard (Missouri Valley Conference Defensive Player of the Year) and Randy Burns (Missouri Valley Conference Rookie of the Year).

"Jean has grown tremendously in this business in a very short period of time and what I like about him, the fact he's not only a good recruiter, a good basketball coach, he has a great basketball mind," Boyle said. "He's the full package in terms that some guys are labeled one thing or another, but he's got all the goods. I'm really fortunate to have him. He's been in the Big 12, the Big East, the Mountain West, so he knows this level of basketball and he's well-connected throughout the country."

During his professional career, Prioleau played in both domestic and international territories with stints coming in the USBL and CBA as well as pre-season training camps for the NBA's New York Knicks and Indiana Pacers. He also spent time overseas where he competed in Turkey, Italy and Switzerland. Following his graduation, Prioleau played professionally for the USBL's Long Island Surf prior to attending training camp for the Indiana Pacers Rookie/Free Agent Summer League. Prioleau was invited to the Pacers' veteran camp where he was the final cut

made by the team one day prior to the start of the season.

In 1992-1993, Prioleau played for Yakima of the CBA before rejoining the Surf that summer. Prioleau made his second appearance at the Indiana Pacers' veteran camp before competing for Grand Rapids and Sioux Falls of the CBA. The following summer, he played for the New Jersey Nets' summer league team then signed a professional contract in Switzerland during the 1994-1995 season.

Prioleau began his coaching career at his alma mater - Fordham University - following an eight-year professional basketball career. During the 1999-00 campaign, Fordham recorded a 14-15 overall record and a 7-9 mark in Atlantic 10 Conference action in the lone season with Prioleau on the coaching staff. That season, Duke Freeman-McKamey was selected as the Most Improved Player in the Atlantic 10 Conference while Bevon Robin earned third team all-conference accolades.

A former standout at Fordham, Prioleau was inducted into the Athletics Hall of Fame in 2000 after concluding his career ranked second in all-time steals and assists, third in free throw percentage, fourth in field goals made



ASSISTANT COACH/HEAD RECRUITING COORDINATOR MIKE ROHN



ROHN FILE

Family: Wife, Stephanie;

Daughters, Raegen and Rylee

Hometown: Colby, Kan.

High School: Colby

College: McPherson College 1990
(bachelor's); Fort Hays State 1993
(master's)

COACHING CAREER

2010-Present:

Assistant Coach, University of Colorado

2007-2010:

Director of Basketball Operations,
Texas A&M University

2000-2007:

Assistant Coach, Wichita State University

1997-2000:

Head Coach, Dodge City (Kan.)
Community College

1993-1997:

Assistant Coach, Dodge City CC

1991-1993:

Graduate Assistant Coach,
Fort Hays State University

1990-1991:

Assistant Coach, Colby Community College

1989-1990:

Assistant Coach, McPherson College

Mike Rohn enters his fourth year as an assistant coach/head recruiting coordinator with the University of Colorado men's basketball team.

"One of the steadiest people I have ever worked with in my life," said CU head coach Tad Boyle. "Mike is the ultimate grinder, works extremely hard and he's a guy that thinks; a forward-thinker and ready to be a head coach. He has all the tools in what it takes to be a head coach, and is invaluable to our staff and to me."

In his three years in Boulder, Rohn has helped the Buffaloes enjoy their finest three-year span in the program's history. With back-to-back NCAA Tournament berths for the first time in 50 years in 2011-12 and 2012-13, respectively, the CU basketball team has also enjoyed a school-first, three-straight 20-win seasons. With a successful pair of NCAA Tournament appearances, the Buffs also advanced to the NIT semifinals in 2010-11, making the last three seasons in Boulder, another first, three-straight post-season appearances.

Rohn has also helped the Buffs reach unprecedented heights in the win column. CU won a school record 24 games in each of the 2010-11 and 2011-12 seasons, with another 21 victories in 2012-13. The 69 victories are the most victories in any three-year span in school history. At home at the Coors Events Center, Rohn has aided the Buffs with a home court dominance winning 44 of 51 games, the second-best win total in any three-year span playing at home.

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In year two of the conference, Roberson (first team, defensive player of the year, all-defensive team); Dinwiddie (first team) and Josh Scott (all-freshman team) all earned post-season accolades, and in CU's last year of the Big 12 Conference in 2010-11, Alec Burks (first team, Big 12 All-Tournament team), Cory Higgins (second team), Levi Knutson (co-sixth man award) were all recognized by the conference.

Before arriving at CU, Rohn spent the previous three years as the director of basketball operations at Texas A&M (2007-2010) where he was part of

At Wichita State, where Rohn spent seven years (2000-2007) as an assistant coach to Mark Turgeon, in addition with current CU assistant, Jean Prioleau, the Shockers engineered an impressive resume earning three-straight NIT trips (2003, 2004, 2005).

During the 2005-06 season, the Shockers not only won their first Missouri Valley Conference championship in 19 years, they capped off a 26-9 record with a 2006 NCAA Tournament berth and a Sweet 16 appearance, a school-first in 18 years.

Rohn also helped coach fifth-year student-athlete Paul Miller capped off one of the best careers of any Shocker center by being named the MVC Player of the Year, the first Shocker to earn the award in 21 years, in addition to Jamar Howard (Missouri Valley Conference Defensive Player of the Year).

Prior to Wichita State, Rohn served three seasons as head coach from 1996-2000 at Dodge City (Kan.) Community College, where he built a 55-38 record and coached the Conquistadors to three consecutive

the coaching staff that helped the Aggies to a trio of NCAA Tournament Round of 32 appearances. During those three years in College Station, the Aggies won 73 games, in addition to 28 Big 12 Conference games. A&M also led the conference in scoring defense (65.8 ppg.) for the first time in league history during the 2009-10 campaign.

state playoff appearances, including a 21-10 mark in 1999-2000. Rohn was also an assistant coach at Dodge City from 1993-96. In 1997, Dodge City was crowned the 1997 Jayhawk West Conference Champions.

Rohn was a graduate assistant coach at Fort Hays State (1991-1993) while earning a master's degree in sports administration and coaching. He earned a bachelor's degree in physical education in 1990 from McPherson College, where he was a two-time all-conference selection. There he was named the league's newcomer of the year as a junior and was the conference player of the year as a senior. He also was named McPherson's Male Athlete of the Year in 1989.

He also served as an assistant coach at Colby Community College (1990-91) and at his alma mater, McPherson College (1989-1990). Rohn transferred to McPherson after playing two seasons at Dodge City Community College.

Rohn, and his wife, Stephanie, have two daughters, Raegen and Rylee.



ASSISTANT COACH RODNEY BILLUPS



Rodney Billups enters his fourth year with the University of Colorado men's basketball team and begins his second year as an assistant coach on Tad Boyle's staff.

During his two years as the director basketball operations, Billups was an integral part of the behind-of-the-scenes success of the Buffaloes program with travel, scheduling, and the day-to-day operations of the program. In the summer, he is director of the CU basketball summer camps.

In his previous three years in Boulder, Billups has helped the Buffaloes enjoy their finest seasons to date with back-to-back 24-win campaigns in 2010-2011 and 2011-2012, and a 21-win season in 2012-13. In 2011-12 and 2012-13, CU earned NCAA Tournament berths in back-to-back years for the first time in 50 years (1961-62 & 1962-63). Billups also helped the Buffaloes to three consecutive 20-wins seasons, a school-first, and the 69 wins are the most victories in any three-year span in school history.

In 2011-2012, he helped CU earn its first NCAA Tournament appearance in nine years, upsetting No. 6 UNLV in the second round and advancing to the third round. At the inaugural Pac-12 Conference tournament, the Buffs became just the 10th team in the nation to win at least four games in four days to capture the tournament title (a CU first since winning the Big 8 in 1968-69).

In CU's first year of the Pac-12, Andre Roberson (first team, All-Defensive, All-Tournament team), Carlon Brown (second team, tournament Most Outstanding Player), and Spencer Dinwiddie (freshman team) were named all-conference.

In year two of the conference, Roberson (first team, Defensive Player of the Year, All-Defensive team); Dinwiddie (first team) and Josh Scott (All-Freshman team) earned post-season accolades.

Billups is the younger brother of former CU great Chauncey Billups, who played with the Buffaloes from 1995-97. The younger Billups is a Colorado native graduating from George Washington High School in 2001. He later was a three-year standout with the University of Denver Pioneers from 2002-05.

"Rodney continues to bring a lot of value to our staff," men's basketball head coach Tad Boyle said. "Each year, he gets more and more comfortable in his recruiting role, and continues to develop into a fine, young coach."

At DU, Billups averaged 10.2 points, 6.4 assists, and 3.2 rebounds during his 2004-05 senior season. In addition to leading the Sun Belt Conference in assists, he also ranked 17th nationally. He was named an All-SBC third team selection in 2004-05, the same season he helped the Pioneers win 20 games and a National Invitational Tournament berth.

Billups' 199 assists in his senior season, ranks third all-time in school history, while his 58 steals, ranks seventh. Over his three years at DU, Billups ranks fourth all-time in assists (418) and steals (154). For his career, he averaged 8.5 points per game, in addition to 4.6 assists, 2.7 rebounds and 1.7 steals per game.

In 2004-05, Billups was named co-recipient of the Floyd M. Theard Jr. Memorial Award. The award is presented each year to the DU men's basketball player who best displays the qualities of leadership, scholarship and sportsmanship.

Billups earned his business management degree from DU in 2005. After his collegiate days, he played professional basketball for ASK Riga in Latvia (2005-06), where he led the league in steals and assists. He also played one year in Finland (2006-07).



DIRECTOR OF PLAYER DEVELOPMENT SEAN KEARNEY



Sean Kearney enters his first year with the University of Colorado men's basketball staff as the Director of Player Development and brings 26 years of coaching experience to the Buffaloes.

Regarded as one of the most respected and well-liked coaches in the game today, Kearney was the Associate Head Coach at the University of Notre Dame under head coach Mike Brey from 2000 through 2009. With the Irish, Kearney was part of nine post-season teams, including

five NCAA Tournaments (Sweet 16 in 2003) and four NIT berths. Notre Dame posted a 188-101 record for a 61.0 winning percentage that included six 20-win campaigns and finished with an 88-60 record in Big East regular-season play that included five seasons with 10-plus wins.

Kearney also coached at least one player in his nine seasons that were named to the Big East All-Conference team, including a pair of conference player of year nominees, one rookie of the year, and nine first team selections.

Kearney aided in the development of first-round NBA Draft picks Troy Murphy in 2001 and Ryan Humphrey in 2002. Also under his tutelage, 2006 graduate Torin Francis earned Big East all-conference honors two of his four seasons (as an all-rookie team selection in 2003 and all-conference honorable mention choice in 2004) and finished his career as one of only seven players in school history with better than 1,000 career points and 900 rebounds. Forward Luke Harangody was named Big East Player of the Year in 2008 and is the first player in league history to lead the conference in scoring in back-to-back seasons.

"Sean is going to be a great addition to our staff," Boyle said. "Sean brings a lot of experience as an assistant and head coach, and has a great perspective. He's going to be a great-sounding board for me based on all the years of his experience he has in the game.

"He has recruiting ties all-around the country," Boyle added. "Sean has recruited nationally from coast-to-coast and has a lot of ties back east that some of our coaches on staff don't necessarily have."

After Notre Dame, Kearney was the men's basketball head coach for one year at the College of the Holy Cross (2009-2010).

Although not on the coaching sideline over the last three years (2010-2013), Kearney was not far from the college game working as a color analyst for Irish radio broadcasts, in addition to Big East and Big Ten games with ESPN during the 2012-2013 season.

During October and November months, Kearney traveled throughout the country attending NBA training camps and early season basketball practices at numerous college campuses.

Prior to Notre Dame, Kearney spent nine years (1991-2000) at the University of Delaware where he helped the Blue Hens to their only NCAA tournament appearances (1992, 1993, 1998 and 1999).

In each of the final three years at Delaware, the Blue Hens registered at least 20 wins, a first in that school's history. Kearney was instrumental in developing the Blue Hens' post players. Three of the players he worked with -- Greg Smith, Spencer Dunkley and Mike Pegues -- combine to hold over 20 Blue Hen records.

"I have a great respect for what Coach Boyle and his staff has done in the three short years here in Boulder," Kearney said, who begins his eighth coaching stint and seventh in the collegiate ranks. "The achievements they already have, is remarkable, not only have they done it with coaching, but they also have done it with recruiting, and I think the sky is the limit right now with this group.

"I'm thrilled to be a part of that and hopefully have a positive impact myself. Certainly there's no need to re-invent the wheel around here, but if I can help a little bit, I'm anxious

to do that in any area that Coach Boyle or his staff needs me to help in."

Kearney began his coaching career in 1981 as an assistant at his alma mater, Cardinal O'Hara High School in Springfield, Pa.

From 1981-1986, he spent five years working with his former high school coach, Bud Gardler. While coaching at Cardinal O'Hara, he was employed as a senior systems analyst for Cigna. It was during that time that Kearney joined the staff of the prestigious Five-Star Basketball Camps. That association helped him move on to the college coaching ranks.

His collegiate coaching career began in dramatic fashion at Providence College as a volunteer assistant under Hall of Fame head coach Rick Pitino. There he was on coaching staff that included Herb Sendek (current Arizona State head coach), Stu Jackson (former NBA Executive Vice President, Basketball Operations), Gordie Chiesa (former Utah Jazz NBA assistant), and Jeff Van Gundy (former NBA assistant and head coach).



During his only season at the Providence, R.I. school, the Friars advanced to the Final Four of the 1987 NCAA tournament in New Orleans by winning the Southeast Regional championship, marking the school's second Final Four appearance.

After Pitino moved to the New York Knicks of the National Basketball Association, Kearney became an assistant under Hall of Fame basketball head coach Herb Magee at Division II power Philadelphia Textile (now Philadelphia University). After just one season, he moved to Northwestern where he was an assistant coach under Bill Foster from 1988-1991.

Kearney graduated with honors from the University of Scranton in 1981 with a bachelor's degree in political science, was a four-year member of the Royals' basketball team. In his final two seasons, Scranton finished with consecutive 18-11 records. He was a member of teams that won three Middle Atlantic Conference titles and earned three NCAA Division III playoff appearances. As a senior, he averaged 4.2 assists per game.

Born Nov. 14, 1959 in Darby, Pa., he is married to the former Kimberly Lancaster. The couple has two daughters, Erin and Shannon.

KEARNEY FILE

Family: Wife, Kimberly;

Daughters, Erin and Shannon

Hometown: Darby, Pa.

High School: Cardinal O'Hara (Springfield, Pa.)

College: University of Scranton (Pa.) 1981

COACHING CAREER

2013-present

Director of Player Development

University of Colorado

2009-2010: Head Coach

at the College of Holy Cross

2000-2009: Associate Head Coach,

University of Notre Dame

1998-2000: Associate Head Coach,

University of Delaware

1991-98: Assistant Coach,

University of Delaware

1988-91: Assistant Coach,

Northwestern University

1987-88: Assistant Coach, Philadelphia Textile

1986-87: Volunteer Assistant Coach,

Providence College

1981-86: Assistant Coach, Cardinal O'Hara

High School

DIRECTOR OF BASKETBALL OPERATIONS/VIDEO BILL CARTUN



Bill Cartun enters his fourth year with the University of Colorado men's basketball staff and his second year as the Director of Basketball Operations.

Entering his second year as the director of operations, Cartun is responsible for directing the day-to-day operations of the basketball program, overseeing the budget, and coordinating team travel and video. He also serves as the camp director of the CU basketball summer camps.

In the last three years as the team's video coordinator, Cartun was responsible for overseeing all aspects of the team's film and video needs, including opponent scouting, coordinating film exchange, managing the video room and supplying the coaching staff with game film.

"Bill is very dependable and continues to branch out in his roles on our staff with the operations and team travel, along with his video coordination ability," said CU head coach Tad Boyle. "Bill's the best video guy I have ever been around in the business, very dependable and handles a lot of details in our office. We had a record number of participants at our summer camp, and he did a great job as our camp coordinator. He continues to develop and grow as a coach."

Prior to coming to the Boulder campus, Cartun spent three years (2007-2010) with the Charlotte Bobcats of the NBA as the basketball operations assistant and assistant video coordinator. With the Bobcats, he prepared video scouting edits for the coaches and players, scouted collegiate talent, and assisted in NBA draft preparation.

He is a 2005 graduate of Bates College where he received his bachelor's degree in



economics. Cartun earned a master's degree in sport management from the University of Connecticut in 2007. While at UConn he worked with the men's basketball team as a student assistant.

Cartun is a 2000 graduate of Avon High School in Avon, Conn., where he was a two-time all-State basketball selection.

Cartun and his wife, Ashley, reside in Superior.

ATHLETIC TRAINER RAWLEY KLINGSMITH



Rawley Klingsmith begins his first year with the University of Colorado sports medicine staff as the athletic trainer for men's basketball and the spirit squad. Klingsmith comes to Boulder from the University of Northern Colorado sports medicine staff where he was an integral part of the Bears since 2004. In January 2012, he was promoted to Assistant Athletic Director for Human Performance - Head Athletic Trainer.

Klingsmith is reunited with current CU men's basketball head coach Tad Boyle, who coached the Bears from 2006-2010. At UNC, Klingsmith helped with all of Northern Colorado's 19 intercollegiate sports, assisting with student athletic training instruction and coordinating physician/doctor involvement.

"Rawley has great perspective, because he was the trainer at Northern Colorado with me from day one," said CU head coach Tad Boyle. "He has a great feel for athletes; he's dealt with professional athletes with his background with the Denver Broncos. He's a great reader of people (student-athletes) and I think as a trainer, the psychological aspect of injuries and recovery from injuries isn't talked about enough, and Rawley has a great feel for that."

Klingsmith graduated from the University of Northern Colorado in May of 2000 with a bachelor of arts degree in kinesiology/athletic training. As an undergraduate, Kling-

smith was a student athletic trainer and assisted with football, baseball, wrestling, soccer, volleyball and swimming.

Following graduation, he was a graduate assistant at the University of Oregon in Eugene. For the Ducks, he assisted with the athletic training needs for the football and wrestling programs and graduated with his master of science in sports medicine in April 2002.

From March of 2002 to June of 2003, Klingsmith was an intern with the Denver Broncos, where he assisted with injuries as well as travel preparation and setup for the training staff. He has also worked for Langford Sports and Physical Therapy in Albuquerque, N.M. from August 2003 until May 2004 as well as interning with the University of New Mexico training staff.

"He's a team guy; wants what best for the program and wants what's best for each individual student-athlete that he deals with," Boyle added. "Rawley balances those two things very well, and that's not easy to do. Quite frankly, before I came to Colorado, I didn't know Trae Tashiro and Trey did an unbelievable job for us during the three years. I was sorry for him to go and I also knew if Trey ever did move on, that Rawley would be my first call. I'm elated he is here; he's going to be great addition to our program, but to our athletic department."

Klingsmith is a member of the National Athletic Trainers Association and the Rocky Mountain Athletic Trainers Association.

Klingsmith, a native of Karval, Colo., graduated high school from a class of seven in 1995. He also lettered in baseball. He is married to the former Corri Lain.

JAMES HARDY — DIRECTOR OF BASKETBALL STRENGTH AND CONDITIONING



James Hardy enters his seventh year with the University of Colorado and fifth as the Director of Basketball Strength and Conditioning with the men's basketball program. Hardy is also the strength and conditioning director for the women's lacrosse team.

"James continues to grow and develop," CU head coach Tad Boyle said. "Being a young strength coach relatively new to basketball, I've really seen him grow with his passion and dedication to our players."

"The thing I love about James, he takes ownership and what he does in our program. One of the things being a head coach, it's grati-

fying to see those around you continue to develop and get better every year, not only players, but your assistant coaches and in James' case, our strength coach. I think he has gotten better in the three years that I've been here and continues to do so."

Hardy came to the Buffs after spending two years at Auburn University as a graduate assistant in the Tiger's strength and conditioning department. He earned his master's degree in biomechanics from AU in 2006.

His certifications include CSCS and CSCCA.

Hardy was the assistant strength coach at Christopher Newport University (Va.) from 2004-2005 and earned his bachelor's degree in exercise science from CNU in 2003.

Born on December 5, 1981 in Danville, Va, Hardy graduated from Lafayette High School in 2000 lettering in soccer.

MINDY SCLARO — ASSOCIATE DIRECTOR/ACADEMICS



Mindy Sclaro enters her ninth year as an Associate Director of Academics at the University of Colorado serving as Academic Coordinator for the Herbst Academic Center. Her caseload includes the men's basketball, women's lacrosse, women's volleyball and women's golf programs.

In addition to her responsibilities with the men's basketball, volleyball and women's golf programs, Sclaro prepared the N4A Academic and Life Skills Program Certification Self Study for the Herbst Academic Center in 2011.

She has also served on a number of other programs including the National Survey of Student Engagement Committee (2009); Learning Specialist Search Committee Chair (2008, 2012); Safe Zone Ally Training (2008); and the NCAA Certification Academic Integrity Committee (2007).

She is a graduate of the National Association of Academic Advisors for Athletics (N4A) Professional Development Institute's Leader/Manger Track.

Sclaro earned her bachelor's degree in sociology from Ithaca College in 1987 with a focus on therapeutic intervention. While at Ithaca, she was a member of the lacrosse team. Sclaro earned her master's degree in sport management from Northern Colorado in 2001.

She joined the CU staff in 2005 as a life skills program intern and was promoted to her current position in March of 2006. Currently, she is pursuing a graduate certificate in ethnic studies at CU.

Prior to CU, she was the athletic director and varsity girls soccer coach at the Alexander Dawson School in Lafayette, Colo. From 1998-2005, Sclaro served as a life skills instructor, student advisor and was the assistant AD from 1996-1998. She was named the Mile High League Coach of the Year in 1998 and 2000 and was president of the league from 2003-2005.

The former Mindy Cohen is married to Sam Sclaro. She enjoys playing soccer and running with her dogs, Mavis and Ruby.



BUFFS TAKE ROUND 2 WITH 'THE PROGRAM'

By Anthony Lepine, CU Student Assistant

BOULDER - U.S. service men and women are ready for anything/everything at any given moment, and some of America's most honored veterans were on campus the weekend of Sept. 27-28 teaching the Colorado men's basketball team those lessons and many more valuable life skills.

At the request of coach Tad Boyle, The Program – a company run by former military personnel, designed to develop leadership and teambuilding – made its second visit to Boulder in as many years.

"I thought it was really beneficial for last year's team," Boyle said in explaining why he brought The Program back. "This time of year, as we prepare for a long season and a tough season ahead of us – especially given our schedule – you want to do something that creates a little bit of toughness, both mentally and physically, to get your team ready for what's ahead."

The Program requires participants to be in top physical condition, yet the mental aspect might be the most difficult part of the experience. Boyle has fashioned a schedule that is expected to be one of the toughest in the nation, and in order for his fourth CU team to experience the success of his previous three teams, serious toughness is needed – hence the return of The Program.

Throughout last season, Boyle said he and his coaches referred to lessons learned from The Program and he doesn't expect that to change this year. When players begin experiencing mental and physical fatigue, said Boyle, "they start thinking about themselves. The whole idea around The Program is you worry about the guy to your right and the guy to your left and being more concerned about your teammates and what they're going through than just about yourself and that's what being a part of a team is all about."

Friday Night Lights is typically associated with football, but at CU it has become associated with The Program. The camp, like last year, began on Friday night when the team met The Program coaches, Sam Cila and Adam Rutherford, at the Coors Events Center and then took to the turf at the football practice fields from 6-9 p.m.

Cila is a retired U.S. Army staff sergeant who served combat tours in Iraq from 2004-05 and has been a lead instructor of The Program since 2008.

Rutherford is a former U.S. Marine Corps special ops man and a new instructor to The Program.

Cila and Rutherford, said Boyle, "bring so much experience. What these guys have gone through in terms of their training . . . they are literally battle tested in situations that are a heck of a lot more important than bas-

ketball, or football, or whatever sport you're talking about. These guys have fought for our country and have put their lives at risk for our country.

"So, I have great respect for them, not only for doing that but now being able to share the things that they've learned through their training and how it can apply to our guys and team building and building better leaders. I learned a lot from them. I can't quantify it in one paragraph or one sentence, but we're taking notes, our whole staff is observing and writing things down. The nice thing about 'The Program' is we'll have a relationship with them and we have had a relationship for a year and this thing will continue as long as we're able to."



THERE WAS NEVER A MOMENT of mercy for the players as they had to run to the practice fields before the real work began. Boyle joined his team for the light jog in the rain, but after that the Buffaloes only had each other to lean on.

Bad weather is to be expected when The Program comes to town, at least that's what the Buffs believe. Last year, the team went through Log Pull/Judgment Day amidst conditions of sleet and snow where the team first learned the basics of The Program and what good leaders and teammates do. This year was Combat Mindset/Judgment Day and the weather was back, featuring only heavy

were familiar with the drill from last year's Judgment Day. Players – 16 total – lined up in four perfect lines forming a perfect square, running through sets of push-ups, flutter kicks, jumping-jacks, etc. in perfect unison.

A player led the drill and was required to give orders – you guessed it – perfectly clear. This meant, the leader calling out the name of the exercise, "push-ups!" then the team responding in unison, "push-ups!" Leader: "ready!" Team: "ready!" And finally from the leader: "attack!" The team then began the drill, and if it failed to remain in unison or follow through on any demand, the drill had to be repeated.

This was not something accomplished on the first try, and so the nightmare began. After nearly an hour, Cila and Rutherford decided they had witnessed perfection, and they moved on to the next drill.

The focus remained the same: one team, acting as one unit. But now, there was a more tangible goal at hand. The group needed to get a set of objects including sand bags, medicine balls, heavy rope, and each other from one end of the field and back, encompassing a total of 300 yards and done as fast as possible.

Once again, The Program coaches were not satisfied with effort exhibited in the first set, which took almost 30 minutes. The team did it again, and again, and again. By the end of the night the team was able to cut its time down to an impressive 12 minutes.

"Their first lap was slow," explained Rutherford. "They were trying to work things out, but by the time they did their second, third, and fourth lap they got it down to a science and started to hold each other more accountable."

Finally, the Buffs had to complete yet another challenge, this one requiring full mental capacity. The challenge is specifically designed to be completed at the end of the night when players are fatigued and easily prone to mental errors – similar to the end of game when a mental mistake might cost the team a victory, or even worse, a championship.

"Basketball players don't make mental mistakes early on in the game," Cila explained. "They make mental mistakes when it's late in the game and they're tired. That's what we're trying to teach, how to stay focused when you have nothing left and your body is physically exhausted."

The goal of the drill was to move a stack of weights from 'Cone A' to 'Cone C', with a 'Cone

B' in between, while only moving one weight at a time, without being able to place a heavier weight on top of a lighter weight. The weights needed to be stacked by 'Cone C' the same way they were originally stacked by 'Cone A', with heaviest weights on the bottom and lighter weights on top. Such a puzzle is difficult to figure out, and



rain.

Attention to detail, command presence, and accountability were the main objectives this year. The team first completed sprint work until Cila and Rutherford believed every member was giving full effort.

Next came "perfect 16's," and all returning players

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when exhaustion sets in it's nearly impossible to complete.

Thanks to the heady work of junior guard Spencer Din-



widdle, the team eventually found a solution to the puzzle and was allowed to run home.

Dinwiddie credited his leadership past that particular hurdle to "consistency of effort and clarity of communication. I generally express my thoughts fairly clearly, the problem I have is consistency of effort; sometimes it fluctuates a little bit.

(The Program's coaches) were just telling me that you can't be a leader if (my teammates) see me at 80 percent one day and then 100 the next, and then 80 and you coast at times. The biggest thing I learned from the Navy SEALs was to just be accountable and be consistent.

"Any time you put a team through adversity, they come out stronger as a unit and better as a group so this was definitely hard . . . it was a tough seven hours in a 12-15 hour period. There wasn't much rest and it was very difficult."

ON SATURDAY AT 5 A.M., the House of Pain awaited the Buffs. They were placed in a ring with the soldiers to fight one-on-one. There was also a surprise waiting for them as Eric Kapitulik, founder of The Program, made a special visit to see what kind of warriors the Buffs basketball team has on its roster.

Kapitulik, a former infantry and special ops officer in the U.S. Marine Corps, founded The Program around the idea of creating a warrior mentality within every man, or woman, who goes through the camp. The company logo, an outline of a Spartan Shield (pictured on right), originated from this idea.

"If a Spartan warrior lost his shield in battle, that was punishable by death because that shield didn't protect him, it protected the warrior to his left and to his right," Cila said.

"Nothing more represents who we are as an organization, as a team, and who we are as individuals than the Spartan shield and that's why it's our company logo."

The warrior mentality is put to the test within the House of Pain. As the leader is riding a stationary bike, which he must maintain at a rate of 65 RPMs, his teammates are each at separate stations where a workout such as jumping rope, or holding a plank is completed. Only the leader

has the authority to switch a person from one station to another.

One of the stations was the gauntlet type scenario where a player would battle either Kapitulik or Cila. Elbow jabs and blows with the knee were the norm in the ring and anything else fell along the line of acceptable (including taking the instructor to the ground, as sophomore forward Xavier Johnson did at one point).

Although both persons were in protective gear, this was not the place one wanted to be. As Cila told the team afterwards, even he was nervous at times, and after serving multiple tours in Iraq that doesn't happen often.

"The House of Pain was pretty hard," Johnson said. "I was leading it in the beginning and I struggled really hard with it because there was a lot to control as far as what everyone was doing and seeing who was struggling and



then moving them all around. Going against the instructors and someone was hitting you and you had to hit them back, that was difficult too because you had to keep moving."

It was the player's duty to give the best fight possible, because the instructor fighting was looking to give penalties to the team if any players weren't completing the other drills to The Program standard. In order to pass the drill, the team needed to last eight minutes and commit fewer than 15 penalties.

The leader carries the responsibility of not only working physically hard himself, but he must be accountable for all his teammates. It also is his priority to ensure the mission is accomplished.

The Buffs went through eight grueling rounds (64 minutes), two of which were completed successfully with less than 15 'dings.' Junior guard Askia Booker and sophomore big man Josh Scott were the leaders of those rounds, with Dinwiddie and Johnson also leading rounds.

"You have a bunch of things rushing through your head at the same time," Scott said. "You have music, and you have the Navy SEALs in your face telling you that your losing control, but you just have to tune everything out and it's crazy."

THE CLASSROOM IS WHERE The Program would ultimately conclude with a "How To Win Championships 101" type lecture. Cila and Kapitulik were able to drive home the core values of The Program one last time, and fortu-

nately for the players no pain was needed in this segment.

The message was simple: talent may win games, but great leadership and teamwork wins championships.

Kapitulik explained it like this: "The men of Colorado basketball are an extremely talented group of individuals and an extremely talented team. That talent is going to help them win games. They're going to beat other individuals, they're going to beat other teams because they just have more talent than them.

"But the teams that stand in the way of them and a championship, well those teams have as much talent, so how do we beat those teams? We beat those teams by making a commitment as an individual and as a team to be that much better. What we do is teach guys what it takes to get that much better."

Scott was impressed by the attention to detail that was stressed throughout every session. "Last time we did this I noticed how important every little detail is and how you had to have everyone working as hard as possible to accomplish the details and accomplish the task," he said. "I'd probably say effort along with details were two of the most important things our team took away from this."

The Program's goal is to help create the leadership dynamic that all championship teams have, yet it also serves as a way to identify which team members will embrace that role.

Booker was determined as that player for Colorado, and given the Douglas A. Zembiec T-shirt representing someone that has the power to influence others and be the difference maker, the player that creates and sustains



the energy for the game.

"Over the two days, Askia most represented our ethos and our three core principles," said Cila. "He most represented that warrior spirit, his leadership, his care factor for the team, his ability to think outside the box and to drive his team and keep the energy level up."

Booker knows that the T-shirt is one to be worn with pride as Zembiec rests an American hero after being killed in action in 2007 in Operation Iraqi Freedom.

"It means a whole lot," Booker said. "It's basically a value that you can take with you and you can look back at it and know how hard you worked and how much it's going to pay off. I just tried to attack with 100 percent effort, and I think they realized that I'm a leader of the team."

Now, it's up to Booker and the Buffs to attack the 2013-14 season with that same warrior mindset.

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2013-2014 COLORADO MEN'S BASKETBALL TEAM (back row: left-right): Assistant Coach Rodney Billups, Associate Head Coach Jean Prioleau, Director of Player Development Sean Kearney, Brett Brady, Beau Gamble, Xavier Talton, Jaron Hopkins, Tre'Shaun Fletcher, Askia Booker, Gregory Bates, Kevin Nelson, Eli Stalzer, Head Coach Tad Boyle, Director of Basketball Operations Bill Cartun, Assistant Coach/Director of Recruiting Mike Rohn. (Sitting: left-right): Chris Jenkins, Spencer Dinwiddie, Dustin Thomas, Josh Scott, Ben Mills, Xavier Johnson, Wesley Gordon, George King.



Head Coach Tad Boyle with CU seniors Kevin Nelson, Beau Gamble, Ben Mills.

ADMINISTRATION/SUPPORT STAFF



2013 University of Colorado Board of Regents

(back row, from left) Steve Bosley, James E. Geddes, Stephen Ludwig, Glen Gallegos, (front row, from left) Kyle Hybl, Irene Griego, Michale Carrigan, Sue Sharkey, Joseph Neguse. (Photo by Casey A. Cass/University of Colorado)



Bruce Benson
President



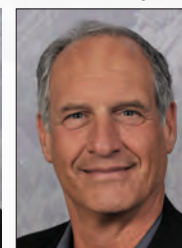
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